

22ND ACHEA

CONFERENCE | 2025

July 10-13, 2025 | Face to Face & Online

Turks & Caicos Islands



CALL FOR PAPERS

Transforming the Administration of Higher Education for Enhanced Sustainability, Inclusivity, and Technological Progress

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IMPORTANT DATE

March 14, 2025

Deadline for submission of abstracts

April 14, 2025

Notification of acceptance of abstract

May 30, 2025

Deadline for submission of final papers

The Association of Caribbean Higher Education Administrators (ACHEA) invites the submission of papers for its 22nd annual conference, 'Transforming the Administration of Higher Education for Enhanced Sustainability, Inclusivity, and Technological Progress', to be held in Turks and Caicos Islands from July 10-13, 2025.

Administrators across all areas in higher education including student support, teaching, facilities, registry, finance, business units, libraries, information technology departments, etc. are encouraged to share their research, practices and experience.

Continue below to **Call for Papers**



<https://conference.acheacaribbean.org>



ACHEA is a non-profit organisation established in 2001 in response to the need to strengthen management capability and build institutional capacity within the universities, colleges and other tertiary level institutions in the Caribbean region.

The Association aims to promote the highest standards of professionalism and the continuing development of management and leadership capacity among those who have managerial and leadership responsibilities in institutions of higher education in the Caribbean.

CALL FOR PAPERS

Transforming the Administration of Higher Education for Enhanced Sustainability, Inclusivity, and Technological Progress

The 2025 Conference of the Association of Caribbean Higher Education Administrators (ACHEA) is poised to be a landmark event focused on the theme: Transforming the Administration of Higher Education for Enhanced Sustainability, Inclusivity, and Technological Progress. This conference will serve as a platform for thought leaders, educators, and administrators to converge and discuss innovative strategies and practices that will shape the future of higher education. The conference will be structured around six pivotal sub-themes, each addressing a critical aspect of higher education administration.



LIGHTNING TALKS



Graduate Students

Masters and Doctoral students are encouraged to present their research. Lightning Talks are 10-minute presentations. These brief sessions expose attendees to new ideas, discoveries, challenges, and possible solutions in higher education. An abstract of no more than 300 words is required.



CONFERENCE SUB-THEMES

1. Transforming Human Resource Management to Enhance Higher Education Administration

The administration of higher education is progressively recognizing the crucial role of Human Resource Management in delivering sustainable, inclusive, and technologically advanced educational environments. By focusing on the development and well-being of human resources, institutions can ensure a motivated, skilled, and diverse workforce dedicated to achieving institutional goals.

The subtheme will cover the following aspects:

- **Professional Development and Training:** Ensure continuous growth and upskilling of administrators to meet evolving educational demands.
- **Diversity and Inclusion Policies:** Create a more inclusive workforce that reflects the diverse student population, promoting equity and diversity in hiring and workplace culture.
- **Employee Wellness Programs:** Implement initiatives to support the mental and physical health of employees, fostering a holistic work environment.
- **Leadership Development:** Provide opportunities for leadership skills enhancement and succession planning to prepare future leaders in education.

Focusing on Human Resource Management as a subtheme for transforming the administration of higher education will enable institutions to leverage their most valuable asset - their people. Through strategic initiatives aimed at professional development, diversity, wellness, and leadership, higher education institutions can achieve enhanced sustainability, inclusivity, and technological progress.

3. Financial Sustainability in Higher Education

Financial sustainability is a cornerstone of effective higher education administration. This sub-theme will explore innovative funding models and financial management strategies that ensure long-term viability and growth of institutions. It will cover areas such as:

- **Diversification of Revenue Streams:** Identifying new revenue sources beyond traditional tuition and government funding.
- **Cost Management:** Implementing efficient practices to reduce operational costs without compromising quality.
- **Financial Aid and Scholarships:** Enhancing accessibility and support for students through robust financial aid programs.
- **Endowment Management:** Strengthening endowment funds and investment strategies to support institutional goals.

2. Linking Emerging Information Computer Technology to Transforming Higher Education Administration

The integration of Emerging Information Computer Technology is essential for transforming the administration of higher education. By embracing AI, cybersecurity, big data analytics, and blockchain, institutions can drive forward innovation, efficiency, and trust. These technological advancements align seamlessly with the overarching theme of institutional transformation, paving the way for a more dynamic and future-ready educational landscape.

Under this sub-theme the conference will explore:

- **Artificial Intelligence in Education:** AI-driven tools are pivotal in personalizing learning experiences and streamlining administrative tasks. By incorporating AI, institutions can offer customized educational pathways for students and optimize operational efficiency. This aligns with the broader objective of creating a more adaptive and responsive educational environment.
- **Cybersecurity Measures:** As institutions increasingly rely on digital platforms, safeguarding sensitive information becomes paramount. Implementing robust cybersecurity protocols ensures data integrity and builds trust among stakeholders. This initiative supports the overarching goal of maintaining a secure and reliable administrative framework.
- **Big Data Analytics:** Leveraging big data analytics allows for informed decision-making and enhances the quality of educational offerings. By analyzing extensive datasets, institutions can identify trends, improve resource allocation, and tailor educational strategies to meet student needs. This approach is integral to achieving data-driven transformation in higher education administration.
- **Blockchain in Educational Credentials:** The adoption of blockchain technology for issuing and verifying academic credentials ensures transparency and security. Blockchain enables tamper-proof records, fostering greater confidence in the authenticity of qualifications. This technological advancement supports the broader theme of enhancing institutional credibility and efficiency.



CONFERENCE SUB-THEMES

4. Enhancing Student Experience through Administrative Innovation

Administrative effectiveness directly impacts the student experience. This sub-theme will focus on the adoption of student-centric administrative practices that enhance engagement, satisfaction, and success. Key areas of discussion will include:

- **Student Services and Support:** Expanding and improving services that support student well-being and academic achievement.
- **Technology-Enhanced Learning:** Leveraging digital tools and platforms to enrich the learning experience.
- **Feedback Mechanisms:** Creating robust systems to capture and act on student feedback.
- **Campus Life Enrichment:** Enhancing extracurricular activities and campus facilities to foster a vibrant student community.

5. Governance and Policy Development in Higher Education

Effective governance and sound policy frameworks are essential for the successful administration of higher education institutions. This sub-theme will delve into best practices for governance structures and policy-making processes that ensure accountability, transparency, and responsiveness. Focus areas will include:

- **Governance Models:** Examining various governance frameworks and their impact on institutional effectiveness.
- **Policy Formulation and Implementation:** Strategies for developing and executing policies that align with institutional missions and goals.
- **Regulatory Compliance:** Navigating the regulatory landscape and ensuring adherence to legal and ethical standards.
- **Stakeholder Engagement:** Fostering collaboration and communication with internal and external stakeholders.

6. Internationalization of Higher Education Administration

In an increasingly globalized world, the internationalization of higher education is vital. This sub-theme will explore strategies for creating globally connected institutions that attract international students, faculty, and partnerships. Discussion points will include:

- **Global Partnerships:** Building and sustaining international collaborations for research, exchange programs, and academic initiatives.
- **International Student Recruitment and Support:** Developing comprehensive strategies to attract and support international students.
- **Curriculum Internationalization:** Integrating global perspectives into academic programs to prepare students for a global workforce.
- **Cross-Cultural Competence:** Promoting cultural awareness and competence among students, faculty, and staff.

By addressing these six sub-themes, the 2025 Conference of the Association of Caribbean Higher Education Administrators aims to provide a comprehensive and multifaceted approach to transforming higher education administration. Attendees will gain valuable insights and practical strategies to drive their institutions toward a future of enhanced sustainability, inclusivity, and technological progress. We look forward to your participation and contribution to this pivotal discourse.



ABSTRACT, POSTERS & PAPER SUBMISSION



Email all abstracts and papers to conference@acheacaribbean.org

ABSTRACTS

Abstracts of no more than 500 words, which provide as much information as possible in these areas:

- Key issues to be addressed
- Objective and scope of the presentation
- Relevance of the presentation to the conference theme
- Impact of the work and, in particular, how can Caribbean higher education institutions gain from the research/presentation.
- Indicate type of research: survey, case study, historical analysis, theoretical exposition, exploratory paper.

Up to three abstracts may be submitted.

SUBMISSION DEADLINE: MARCH 14, 2025

PAPERS

Final papers must be submitted in the following format:

Language: English (British/American)

Paper Length: 5 pages maximum (excluding reference list)

Margins: 2.5 cm/1"

Line Spacing: 1.5

Font and font size: Times New Roman 12 pt

Citation style: APA 7th Edition

SUBMISSION DEADLINE: MAY 30, 2025

POSTERS

A description of the poster and how it aligns with the sub-theme. Include why the topic is significant. This description will accompany the poster when exhibited.

Limit of 300 - 500 words

Language: English (British/American)

Line Spacing: 1.5

Font and font size: Times New Roman 14 pt

Recommended Dimension: 36 inch x 48 inch

Citation style: APA 7th Edition

Photo of the work

A poster presenter (individual or group) may only submit one poster. Accepted posters will be exhibited during the conference. Poster presenters must attend the conference in person.

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CONFERENCE VENUE

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Providenciales, Turks & Caicos Islands





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